

## **LANS Intellectual Property Assignment Agreement**

At the core of the Laboratory's mission is its intellectual capital: the staff and their ideas. Intellectual property management is the means to capture these ideas, convert them into issued patents and copyrights, and leverage these assets to create partnerships that are both federal and non-federal, license the technology for the development of new commercial products, and help launch new companies to benefit the U.S. economy.

As a condition of your on-going employment at LANS you acknowledge that:

- All intellectual property created as a result of your employment is owned by LANS.
- All rights in the intellectual property created as a result of your employment to LANS are assigned to LANS.

Intellectual Property is defined in LANL Procedure P831 and means patents, trademarks, copyrights, mask works, protected CRADA information, and other forms of comparable property rights protected by Federal Law and other foreign counterparts.

### **You are obligated to do the following:**

- Inform LANS prior to the filing of any patent application in which you are listed as an inventor during your employment and for a year afterwards.
- Cooperate with LANS in obtaining the rights to intellectual property created as a result of your employment.
- Keep accurate documentation of your work, including up-to-date laboratory notebooks.

### **You are prohibited from:**

- Disclosing LANS's proprietary information.
- Entering into agreements which compromise LANS's rights to intellectual property created as a result of your employment.

### **You are entitled to:**

- A share of the royalties gained from commercializing intellectual property created as a result of your employment, as laid out in LANL Procedure P833, License Income Distribution.
- Maintain the rights to any intellectual property which is unrelated to your employment and created solely on your own time without the use of any LANS resources.

By acknowledging this agreement, I understand and agree to all the obligations, prohibitions and entitlements included in this Intellectual Property Assignment Agreement.